

## Diversity & Inclusivity Officer

### **Role purpose**

We at Kaleidoscope are looking for someone who can champion diversity within the community and encourage an open and inclusive environment for individuals from diverse backgrounds.

This new and exciting role has arisen from greater awareness and insights that have been gained over the last 12-months, plus the acknowledgement that we must all do better to create a diverse and inclusive culture.

You'll be an ally for all within the community regardless of age, disability, gender reassignment, marital status, race, religion or belief, or sexual orientation, and will encourage all who match this, and more, to become part of Kaleidoscope's membership and events.

Ideally you will have experience in and an understanding of the Equality Act 2010 and will have your senses tuned for emerging social changes (i.e. Black Lives Matter, Trans Lives Matter, Stop Asian Hate, I Am Confident, Stop Disability Hate, etc.).

We are seeking someone who has this awareness and wants to make a difference and help shine a light on important matters for all within the community. You won't just say it, you'll do it. A person of action.

If this sounds like something you want to get involved with then please contact [lgbt-staff@bath.ac.uk](mailto:lgbt-staff@bath.ac.uk) to express your interest.

### **Role expectations**

To provide ideas, information and support to ensure Kaleidoscope fully embraces individuals from all backgrounds and is inclusive of the LGBTQ+ community.

To encourage others from different backgrounds to become more involved with Kaleidoscope.

To raise awareness of intersectionality across the LGBTQ+ community.

To signpost Kaleidoscope members, and the wider Bath community on information, advice and support.

Liaise with ED&I leads across the University to provide greater awareness of intersectionality within the LGBTQ+ community.

Hold an understanding and awareness of the Equality Act 2010.

Make a constructive and proactive contribution to Kaleidoscope's mission.